



**RN WAGE INCREASE FY 2010
Begins October 2009**

FORMULA

Subtract the year graduated RN	2009 - 2001 = 8
Subtract any full years off	8 - 0 = 8
Add one year	8 + 1 = 9
<u>Equals your step you should be on</u>	<u>Step 9</u>

Add 1/2 of FAHC LPN years if you graduated as RN since 7/2003 ie:
graduated 5/2005 with 20 yrs at FAHC as LPN = add 10 steps (graduated
before 7/2003,no additional steps.)

October 2009 Step _____ Correct Step _____

*It is important that the data is accurate. You must count any year you worked
even 1 day in that year.*

NAME _____
UNIT _____
HOME PHONE _____
EMAIL _____

**FAX this form to the union office if your Step is not correct
VFNHP Union Office fax # (802) 658-7673**

Find your current step and your current rate of pay on the step-scale for FY 2010
in the contract. The step-scale can be found on our website
www.unitednurses.info in the contract.

**If you need further assistance contact your Unit Steward, Chief
Steward or the Union Office at 657-4040.**